Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

Mixed Cases are Included in this report.

	Comparative Data											
Complaint Activity	Pr	evious	ıta	2014Thru06-30								
	2009	2010	2011	2012	2013	2014111ru00-30						
Number of Complaints Filed	277	308	441	395	406	343						
Number of Complainants	267	291	437	386	394	339						
Repeat Filers	8	13	4	8	10	4						

Complaints by Pasis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru06- 30
Race	80	99	141	143	154	84
Color	20	30	42	61	67	44
Religion	12	10	15	15	17	23
Reprisal	85	144	151	151	180	141
Sex	79	100	163	175	168	104
PDA	0	0	0	1	3	0

National Origin	43	33	52	54	55	51
Equal Pay Act	0	0	1	0	1	4
1		<u> </u>				
Age	72	82	124	122	149	89
Disability	62	84	115	93	109	77
Genetics	0	0	0	0	3	1
Non-EEO	3	4	25	21	32	29
Compleints by Issue			Com	parativ	e Data	l
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru06- 30
Appointment/Hire	12	19	33	26	29	20
Assignment of Duties	7	23	23	22	11	21
Awards	2	3	2	6	3	5
Conversion to Full-time	0	0	2	1	1	2
Disciplinary Action	_	-	-			
Demotion	2	4	7	11	2	4
Reprimand	17	15	24	39	27	26
Suspension	3	21	27	33	29	21
Removal	2	6	11	20	15	19
Other	2	7	33	14	16	35
Duty Hours	7	9	12	9	7	10
Evaluation Appraisal	10	6	11	18	11	24
Examination/Test	1	4	1	3	3	4
Harassment						
Non-Sexual	119	121	137	170	179	119

Sexual		15	16	Ģ	9	12	12	5
Medical Examination		0	1	1	1	4	3	3
Pay (Including Overtime)	3	6	(5	8	13	13
Promotion/Non-Selection	n	52	52	6	52	58	57	29
Reassignment								
Denied		1	2] 1	1	4	5	2
Directed		4	2	4	5	8	8	3
Reasonable Accommoda	tion	6	10	1	8	16	12	20
Reinstatement		0	4	3	3	0	1	1
Retirement		1	1	3	3	0	0	0
Termination		45	49	6	54	35	67	27
Terms/Conditions of Em	ployment	8	10	1	3	14	14	15
Time and Attendance		4	6	1	0	14	11	12
Training		0	3	4	5	7	3	1
Other		30	25	1	4	6	2	14
			Cor	mpa	ırat	ive D	ata	
Processing Time		Previous	Fiscal	Ye	ar I	Data		2014Thru06-
	2009	2010	201	1	20)12	2013	30
Complaints pending duri	ng fiscal	year						
Average number of days in investigation	240.26	225.98	285.	54	226	5.72	177.69	186.09
Average number of days in final action	935.32	1,028.75	583.	98	89	.47	97.61	77.31
Complaint pending during	g fiscal y	ear where	hearin	ıg w	as r	eques	sted	
Average number of days in investigation	239.62	233.77	286.	04	225	5.02	177.77	186.93

Note: Complaints can be	2009 2010 2011 2012 2013								0				
Rendered by Basis			Pr	evio	us I	isc	al Y	Zea	r Data	ì		2014T	
Findings of Discrimination						C	omp	oar	ative]	Data	1		
With Hearing	0	0	0	0	0		0	2	100	3	23	8	53
Without Hearing	2	100	5	100	1	1	00	0	0	10	77	7	47
Total Number Findings	2		5		1			2		13		15	
	#	%	#	%	#	1	%	#	%	#	%	#	%
Actions Finding Discrimination	2	2009	2	010		201	1	2	012	20	13	3	
Total Final Agency			Pre	eviou	ıs Fi				Data			2014TI	hru06
						Co))mp	ara	tive D)ata			
Total Complaints Withdomplainants	awı	ı by		20	21	1	20)	28	1	9	17	7
Со	mp	laints	Wi	thdr	awn	ı by	y Co	mp	laina	nts			
Average days pending pr dismissal	ior	to	2	81	35	0	27	1	153	1	10	13	5
Total Complaints Dismis Agency	sed	by	,	70	67	7	52	2	90	5	3	25	5
rigency		2009 2010 2011 2012 2013 30											
_	plaints Dismissed by Agency Previous Fiscal Year Data 2014Thru06-												
days in final action	93	35.32 1,028.75 583.98 124.89 163.54 131.95									.95		
Average number of days in investigation Average number of		0.73	21	9.93	2	285	.16	23	30.01	177	7.52	184.07	
Complaint pending during	ıg fi	scal y	ear	wher	e he	eari	ng v	vas	not re	ques	ted		
Average number of days in final action		0		0		0)	4	2.26	24	.88	29.	00

filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	11		12		1		2		13		15	
Race	5	45	1	8	0	0	0	0	2	15	2	13
Color	0	0	1	8	0	0	0	0	0	0	0	0
Religion	1	9	1	8	0	0	0	0	0	0	0	0
Reprisal	1	9	4	33	1	100	0	0	8	62	6	40
Sex	2	18	3	25	1	100	0	0	5	38	7	47
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	9	1	8	0	0	1	50	2	15	3	20
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	3	27	2	17	0	0	0	0	1	8	3	20
Disability	3	27	3	25	0	0	1	50	3	23	8	53
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		2		3		8	
Race	0	0	0	0	0	0	0	0	1	33	1	13
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	67	3	38
Sex	0	0	0	0	0	0	0	0	1	33	2	25
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	2	67	2	25
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	1	33	2	25
Disability	0	0	0	0	0	0	1	50	1	33	5	63
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	10		12		1		0		10		7	
Race	4	40	1	8	0	0	0	0	1	10	1	14
Color	0	0	1	8	0	0	0	0	0	0	0	0
Religion	1	10	1	8	0	0	0	0	0	0	0	0
Reprisal	1	10	4	33	0	0	0	0	6	60	3	43
Sex	2	20	3	25	1	100	0	0	4	40	5	71
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	10	1	8	0	0	0	0	0	0	1	14
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	20	2	17	0	0	0	0	0	0	1	14
Disability	3	30	3	25	0	0	0	0	2	20	3	43
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Compa	arat	tive l	Data			
Findings of		Previous Fiscal Year Data 2014Thru								nru06-		
Discrimination Rendered by Issue	20	09	20	10	20	011	20	12	20	13	3	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	11		12		1		2		13		15	
Appointment/Hire	1	9	1	8	0	0	0	0	2	15	2	13
Assignment of Duties	0	0	0	0	0	0	0	0	1	8	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	1	9	1	8	0	0	0	0	0	0	0	0
Reprimand	0	0	1	8	0	0	0	0	1	8	0	0
Suspension	0	0	0	0	0	0	1	50	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	100	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	8	1	7
Examination/Test	0	0	1	8	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	9	3	25	0	0	0	0	9	69	4	27
Sexual	1	9	1	8	0	0	0	0	0	0	3	20
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	6	55	3	25	0	0	0	0	1	8	2	13
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	8	1	7
Reasonable Accommodation	1	9	1	8	0	0	0	0	0	0	1	7
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	9	2	17	0	0	1	50	0	0	4	27

Terms/Conditions of Employment	0	0	1	8	0	0	0	0	1	8	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	8	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	8	0	0	0	0	1	8	0	0
Findings After Hearing	0		0		0		2		3		8	
Appointment/Hire	0	0	0	0	0	0	0	0	1	33	1	13
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	50	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	2	67	1	13
Sexual	0	0	0	0	0	0	0	0	0	0	1	13
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-	0	0	0	0	0	0	0	0	0	0	2	25

Selection												
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	33	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	13
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	3	38
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	33	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	10		12		1		0		10		7	
Appointment/Hire	0	0	1	8	0	0	0	0	1	10	1	14
Assignment of Duties	0	0	0	0	0	0	0	0	1	10	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	1	10	1	8	0	0	0	0	0	0	0	0
Reprimand	0	0	1	8	0	0	0	0	1	10	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Total complaints from pr	evious	S	68:	5	590	44	6	600	1	530	62	25
			200	9 2	2010	201	1	2012	2 2	013	3	0
Pending Complaints I Previous Fiscal Years I]]	Prev	ious	Fisca	al Y	ear l	Data	a	2014T	
						C	o m]	parat	ive	Data		
Other - User Defined	0	0	1	8	0	0	0	0	1	10	0	0
Training	0	0	1	8	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	8	0	0	0	0	0	0	0	0
Termination	1	10	2	17	0	0	0	0	0	0	1	14
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	10	1	8	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	14
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non- Selection	6	60	3	25	0	0	0	0	1	10	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	1	10	1	8	0	0	0	0	0	0	2	29
Non-Sexual	1	10	3	25	0	0	0	0	7	70	3	43
Harassment												
Examination/Test	0	0	1	8	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	10	1	14
Duty Hours	0	0	0	0	1	100	0	0	0	0	0	0

Fiscal Years						
Total Complainants	644	539	414	555	578	591
Number complaints pending						
Investigation	40	10	7	8	0	3
ROI issued, pending Complainant's action	2	0	1	0	0	0
Hearing	178	146	163	255	250	364
Final Agency Action	68	30	21	38	28	30
Appeal with EEOC Office of Federal Operations	16	42	83	79	113	141
			Com	parati	ve Data	l
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2014Thru06-
	2009	2010	2011	2012	2013	30
Pending Complaints Where Investigations Exceed Required Time Frames	73	50	107	44	40	31